

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	18-06-2025 09:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	18-06-2025 09:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	155 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Pmo
Department Name/विभाग का नाम	Department Of Atomic Energy
Organisation Name/संगठन का नाम	Uranium Corporation Of India Limited
Office Name/कार्यालय का नाम	Jaduguda
क्रेता ईमेल/Buyer Email	civilmill.jad@nic.in
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Not Required; Others
Contract Period/अनुबंध अवधि	2 Year(s)
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	No
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation

Bid Details/बिड विवरण	
Arbitration Clause	No
Mediation Clause	No

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	39839

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%) / ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months) / ईपीबीजी की अपेक्षित अवधि (महीने).	26

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

Chief Manager A/c Works
JADUGUDA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO
(Posibabu I)

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the

bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1743563840.pdf](#)

Scope of work & Job description:[1748399135.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Unskilled; Not Required; Others (3)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Educational Qualification	Not Required
Type of Function	Others
List of Profiles	Mazdoor/Labour
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Designation	UNSKILLED

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/प्रेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sulabh Kumar Bais	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 541 • Bonus (INR per day) : 45.0653 • EDLI (INR per day) : 2.705 • EPF Admin Charge (INR per day) : 2.705 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 17.5825 • Provident Fund (INR per day) : 64.92 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Not Required; Others (3)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Semi-skilled
Educational Qualification	Not Required

Specification	Values
Type of Function	Others
List of Profiles	Mazdoor/Labour
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	
Designation	SEMISKILLED

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sulabh Kumar Bais	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 674 • Bonus (INR per day) : 56.1442 • EDLI (INR per day) : 3.37 • EPF Admin Charge (INR per day) : 3.37 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 21.905 • Provident Fund (INR per day) : 80.88 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 24

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. **Forms of EMD and PBG**

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name

URANIUM CORPORATION OF INDIA LIMITED

Account No.

33135840169

IFSC Code

SBIN0000227

Bank Name

STATE BANK OF INDIA

Branch address

JADUGUDA

. Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

3. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

URANIUM CORPORATION OF INDIA LIMITED

payable at

JADUGUDA

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

4. **Forms of EMD and PBG**

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

URANIUM CORPORATION OF INDIA LIMITED

payable at

JADUGUDA

. Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

5. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name

URANIUM CORPORATION OF INDIA LIMITED

Account No.

33135840169

IFSC Code

SBIN0000227

Bank Name

STATE BANK OF INDIA

Branch address

JADUGUDA

. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

6. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

**"Deployment of Manpower for Pump Operation and Miscellaneous Works at Jaduguda Tailing Dam-2025
-2026 (02 Years)"**

Estimated amount= Rs. 39,83,858.35/-

Duration of tender = 24 Months (730 days)

Earnest Money Deposit (EMD) (D.D./Banker's cheque only in favour of Uranium Corporation of India Limited Only)

EMD Amount = Rs. 39,839.00 /-

The eligible criteria to qualify in Techno commercial Part are as below:-

- 1) Average Annual financial turnover during the last 3(Three) consecutive financial years ending on 31st March of the previous financial shall be at least 30% (11.95 Lakhs) of the estimated cost supported by the audited annual accounts of each financial year.
- 2) Bidder shall have successfully completed similar works during last 7 years ending last day of month previous to the one in which applications are invited should be either of the following:
 - a) Three(3) similar completed works costing not less than the amount equal to 40% (15.96 lakhs) of the estimated cost
 - or
 - b) Two (2) similar completed works costing not less than the amount equal to 50%(19.92 lakhs) of the estimated cost
 - or
 - c) One (1) similar completed works costing not less than the amount equal to 80%(31.87 lakhs) of the estimated cost.
- 3) **Bidders must attach Work Order and work done certificate mentioned executed amount and date of completion.**
- 4) **Similar works means "Experience in Civil Construction work or Civil Maintenance or Manpower Supply in Civil work in Public Sector Unit/ State Government Departments/ Central Government Departments"**
- 5) Schedule of Quantity- Bidder must go through detailed description mentioned in schedule of quantity before quoting rate in CSV Format in GEM.

6) SCOPE OF WORK-

The scope of this Bid will be generally as per specification, working drawings, schedule of quantities and general / special conditions of contract and as directed by Engineer in charge, on behalf of Corporation. However minor construction work covered complete in all respect including finishing under this contract are as follows:

- (a) Supply of 03 nos. of Semiskilled manpower for pump operation (Daily basis including Rest day and Holiday) at Jharkhand area at Jaduguda tailing Dam. (01 reliever on rotation basis)
- (b) Supply of 03 nos Unskilled manpower for miscellaneous work at Jaduguda tailing pond dam.
- (c) Maintenance of tailing pipe line including dismantling, laying and shifting the pipe line.

- (d) Removing cattle from tailings pond area for smooth operation
- (e) Transporting, fixing, the sleeper in spillway channel at both ends.
- (f) Cleaning, washing the jammed pipes and drain cleaning, Grass cutting and Road preparation and various type of job related to tailing Dam.
- (g) All tools and tackles to be arranged by the Contractor at own cost. Cleaning, wire brushing, removing rust or dust, spillage or any other chemical over pipeline.
- (h) Pump operation should be round of clock (all 03 shifts – A, B, C), and Unskilled labour to be supplied normally in G-shift and in case of emergency whenever required (in any Shift) as per work requirement.
- (i) Medical and Height pass from UCIL Safety department of all workers engaged in painting work is a must requirement and without this work cannot be started.
- (j) All temporary work for execution of the work like construction of go down, temporary road etc, No separate payment will be paid for this work.
- (k) Any equipment, material or services other than reimbursable safety appliances which are not mentioned in the Bid document but required for completion of the work in safe and efficient manner shall be deemed to be included.

Note: - Contractors are advised to see the area to get acquainted with the actual features of the land where work is to be executed and get other related information before quoting their rates for carrying out the work successfully.

Technical Specification-

All work for civil item shall be carried out as per latest relevant Indian standards, CPWD/ISI and MOST specification which shall form part of this specification and instruction of the Engineer in Charge in case of conflict or where an aspect of work is not covered by the Indian Standard and specification Engineers instruction shall be strictly followed.

7) Penalty: Penalty Clause will be imposed on pro-rata basis for short supply of manpower than 03 (Three)

manpower including both “semiskilled in any shift and unskilled in General shift” on day-to-day supply as follows:-

1. 03 (Three) and above manpower supply in a working day (including all shifts) – No penalty.
2. Below 03 (Three) up to 01 (Two) manpower supply in a working day (including all shifts) – Penalty will be imposed 3 % of bill value of that day/that period except Sunday & Paid Holiday.
3. No payment shall be made in case of strike /stoppage of work & penalty claim may not be applicable in that case.

8) Labour escalation- Labour escalation will be paid in this contract as per below formula.

Labour escalation:

The Labour wage escalation will be paid taking labour component @100% as per formula mentioned below up to the scheduled completion date including duly approved Time Extension, if any, on the items mentioned in the schedule of the items and rates. No escalation will be attracted for the period beyond duly approved time extension.

$$V = [100\% \times (L - L_o)/L_o] \times W, \text{ Where}$$

V = Extra amount to be paid in Rupees

L_o = Rate of unskilled workmen as Chaibasa as on opening of tender

L = Rate of unskilled workmen as per ALC (C), Chaibasa for the period under consideration.

W = Total Value of work done in Rupees for the period under consideration without contractor's service charge.

9) Reimbursement cost- for Safety equipment and tools & tackles will be done as per below (Safety shoes- Rs. 500 /-, Safety helmet- Rs. 300/-, Mask – Rs. 50 /- and jacket – Rs. 250/-). Cost of the same may be reimbursed @every six month per manpower by producing of Original Invoice with RA Bill.

10) Security Deposit /Performance Security-In addition to ePBG- 5% as mentioned in Gem Bid, additional 5 % ePBG as Security deposit shall be applicable. Therefore Total amount of Security deposit shall be limited to 10 % of the awarded value of work. (As per Schedule- F of GCC Page No. 78 of 78 of NIT).

ePBG Detail-

Advisory Bank - State Bank of India

ePBG Percentage - 10.00 %

SD Amount - Rs. 3,98,386.00 /-

Duration of ePBG required - 26 months

11) EMD Details -

Advisory Bank - State Bank of India

EMD Amount - Rs. 39,839.00 /-

12) Geographical Presence:-Registered Office or at least one of the registered Branch Office of the bidder shall be located and registered within the geographical limits of district of East Singhbhum /West Singhbhum & Seraikela Kharsawan of state of Jharkhand where the services need to be provided. Documentary evidence must be provided in the form of trade license or other such documents as per the following which satisfies as a proof of having the office establishment.i. Trade License issued by the local authority in the name of the Firm or ii. Electricity bill for last one year in the name of the Firm or iii. Certificate of Registration or iv. GSTIN registration, EPF registration, ESI registration or v. Udyam/MSME/Udyog Aadhaar Certificate.

13) Schedule of Quantity -

" Deployment of Manpower for Pump Operation and Miscellaneous Works at Jaduguda Tailing Dam-2025-2026 (02 Years)"			
Schedule of Manpower			
S. No.	Type of Manpower	Manpower required per day	Nos of days
1	Unskilled (G Shift)	3	730
2	Semiskilled (A,B&C Shift)	3	730

7. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum

issued by DPIIT in this regard.

2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्यवाही का आधार होगा।

---Thank You/धन्यवाद---