

दिनांक /Dated: 09-09-2025





बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details		
INSTRUCTION DETAILS		
बिड बंद होने की तारीख/समय /Bid End Date/Time	19-09-2025 17:00:00	
बिड खुलने की तारीख/समय /Bid Opening Date/Time	19-09-2025 17:30:00	
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)	
मंत्रालय/राज्य का नाम/Ministry/State Name	Pmo	
विभाग का नाम/Department Name	Department Of Atomic Energy	
संगठन का नाम/Organisation Name	Uranium Corporation Of India Limited	
कार्यालय का नाम/Office Name	Kadapa	
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Highly- Skilled; Diploma; Healthcare	
अनुबंध अवधि /Contract Period	3 Year(s)	
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	13 Lakh (s)	
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	7 Year (s)	
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes	
वर्षों के अनुभव एवं दर्नओवर से एमएसई को छूट प्राप्त है / MSE Exemption for Years Of Experience and Turnover	Yes Complete	
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC), Additional Doc 3 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer	

बिड विवरण/Bid Details			
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)		
बिड लगाने की समय-सीमा बढ़ाने के लिए आवश्यक न्यूनतम सहभागी विक्रेताओं की संख्या। / Minimum number of bids required to disable automatic bid extension	1		
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7		
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No		
बिड का प्रकार/Type of Bid	Two Packet Bid		
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days		
अनुमानित बिड मूल्य /Estimated Bid Value	4398039		
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation		
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes		
मध्यस्थता खंड/Arbitration Clause	No		
सुलह खंड/Mediation Clause	No		

ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	43980

ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance securityshould be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Additional Manager(AC/s)
At: TUMMALAPALLE , P.O - M.C.PALLE, VEMULA MANDAL, YSR DISTRICT, A.P.- 516349 (Uranium Corporation Of India Limited)

विभाजन/Splitting

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes

- 1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
- 2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover, shall upload the supporting documents to prove his eligibility for exemption.
- 3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents. 6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of

quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

- 7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost: or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

एक्सेल में अपलोड किए जाने की आवश्यकता /Excel Upload Required:

Part-II(Price Bid Format) - 1757415241.xlsx

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years: As per the ATC

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:As per the ATC

Scope of work & Job description: 1757415267.pdf

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act: 1757415279.pdf

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:1757415281.pdf

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Diploma; Healthcare (3)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Skill Category	Highly-Skilled	
Educational Qualification	Diploma	
Type of Function	Healthcare	
List of Profiles	Staff Nurses	
Specialization	Nursing	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	

विवरण/ Specification	मूल्य/ Values		
Is the Geographical presence of the Service Provider's office required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
एडऑन /Addon(s)			
अतिरिक्त विवरण /Additional Details			
Title for Optional Allowances 1	Non Mandatory Compliance - I		
Title for Optional Allowances 2	Non Mandatory Compliance - II		
Title for Optional Allowances 3	Non Mandatory Compliance - III		
Designation	Nurse		

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Sarithala Siddaiah	516349, CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	3	 Minimum daily wage (INR) exclusive of GST: 938 Bonus (INR per day): 78.14 EDLI (INR per day): 4.69 EPF Admin Charge (INR per day): 4.69 Optional Allowances 1 (INR per day): 0 Optional Allowances 2 (INR per day): 0 Optional Allowances 3 (INR per day): 0 Optional Allowances 3 (INR per day): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 ESI (INR per day): 30.49 Provident Fund (INR per day): 112.56 Number of working days in a month: 30 Tenure/ Duration of Employment (in months): 36

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

Pre-Qualification Criteria (PQC)

A. The Pre-Qualification Criteria for this tender are as follows. The bids of tenderers which do not fulfill the Pre-Qualification Criteria (both Financial & Experience Criteria) shall be summarily rejected.

PQC	Requirements		
PQC - 1 (Financial Ca pability)	The bidder should have average annual financial audited turnover during the last thr ee years, ending 31st March of the previous financial year(2023-24) should be at lea st 30% of the estimated cost. The Chartered Accountant's Certificate should clearly indicate the details of the Membership No. & Firm No. of the Chartered Accountant and the UDIN.		
PQC - 2 (Experience)	The bidder should have successfully completed the following work of providing manpower for Central govt./State Govt./PSU/Autonomous Body/Private hos pital during last seven (07) years ending the last day of month previous to one in which the applications are invited should be either of the following -		
	a) Three (03) Similar completed works each costing not less than the amount equal to '40% of the Estimated Value of this contract'		
	Or		
	b) Two (02) Similar completed works each costing not less than the amount e qual to '50% of the Estimated Value of this contract'		
	Or		
	c) One (01) Similar completed work costing not less than the amount equal to '80% of the Estimated Value of this contract'.		
	Or		
	 d) The bidder have own fully hospital with minimum 50 beds capacity (submit require certificate either issued by concerned department of State or Central Government with clearly indicate number of beds). 		
	Definition of Similar Work- "The bidder should be a company/firm/partnership firm engaged in Assistance in Hospital administration the rough deployment of paramedical staff e.g., Assistance in Nursing / Assistance in Pharmacy / Assistance in Dresser technician / Assistance in Multi-purpose health assistance or Running Hospital/Heal th dispensary with minimum 50 beds capacity. Note:- The bidder must submit similar work orders along with Completion Certificate for each completed work to prove its credentials /experience.		
PQC - 03	Bidder should submit GST certificate, and PAN details at the time of bid submissio n.		
PQC - 04 Undertaking Letter from Service Prov ider	Party should submit an undertaking letter (As per proforma given at ATC as "PQ C-4 UNDERTAKING") confirming the offered and uploaded value in TENDER is as per ATC/NIT terms and condition (i.e. Part-A(manpower cost inclusive of GeM Service Charges, Profit and Taxes) + Part-B{Medical Checkup for yearly once as per direction of Medical Officer, UCIL & Uniform (Each person 03 pairs per every year) including applicable taxes (Rei mbursable as per ATC)}		

NOTE:-

- 1) Bidder must submit all the required information and scan copy of all the required documents in support of PQC failing which their offer will liable to be rejected.
- 2) Regarding PQC-1: Audited balance sheet and profit & loss statement shall be submitted as a d ocumentary proof of turnover by Charted Accountant with ITR receipts during the period.

1. **PQC additional documents:**

The eligibility is to be decided strictly based on documents submitted at the time of receipt of tende

rs. No additional documents are to be allowed to be submitted after receipt of tenders. But there is no bar to seek clarification or authentication of submitted documents. Also If desired, UCIL may ask the bidders to submit the additional documents relevant to eligibility in the tender for ensuring the genuineness of the bidder. However, in case of poor response, with a view to increase the competiti on, admission of additional documents to meet the PQC-criteria may be allowed subject to the condition that:-

- a) 'Poor Response' implies when less than three bids are found suitable on the basis of submitted eligible documents as per NIT.
- b) The additional document should not be issued subsequent to last date of re ceipt of tender as mentioned in the NIT.
- c) The bidder submitting additional documents has submitted EMD and tender cost as prescribed in NIT. And the opportunity of submission of additional do cuments will be given to all the bidders.
- 2. In case organization is registered with MSME /SSI /NSIC units, proper and valid d ocumentary proof shall be uploaded at GeM portal for exemption from submitting Cost of tender fees /E.M.D. Kindly note that if these documents are not submitted with the Bid /Tender Documents by MSE Bidder /Tenderer their Bid/Tender shall not be entertained and shall be treated as rejected.
 - Non MSME bidders must submit valid supportive document in online GeM portal to fulfill the below given PQC criteria along with general criteria specified in GeM pre pages.
 - i. EMD fee will be exempted to all MSME/SSI/NSIC bidders by producing of proper supp ortive document in online GeM portal.
 - ii. Non MSME bidder must submit EMD fee, failing which offer will not be considered.
- 3. Hard copy of Earnest Money Deposit (EMD) & Cost of Tender Document i.e if app licable will have to submit in the envelop subscribed the work with NIT No. over e nvelop and same to be submitted/ through Courier/ Speed post to office of the M anager (Personnel), UCIL, Tummalapalle-516349, Vemula Mandal, YSR District, Andhra Pradesh in sealed envelope on or before the date of opening o f the tender, otherwise, tender part I of the concerned party will not be opened / rejected. Scan copies of the same will also have to be submitted in Gem-Portal.

4. **Note:-**

Bidders who are needed relaxation for PQC-1 & PQC- 2 (Financial Capability & Experience) , they must submit valid specific filed of MSME/SSI/NSIC certificate copy along with technical bid.

- 5. The tenders are to be uploaded GEM Portal only on or before the due date and ti me fixed for uploading the bid as mentioned in the NIT. Physical submission of te nders shall not be accepted. Offers (Technical Part) will be opened on due date a s mentioned above by the Corporation's authorized representative(s) in the prese nce of Tenderers who are present. The uploaded Price parts of technically qualifie d tenderers will be opened later on.
- The Corporation reserves the right to accept or reject any or all tenders at any stage either in full or part thereof without assigning any reasons whatsoever.

3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for attached categories, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.

17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the सामान्य नियम और शर्तै/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तै/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---