

# URANIUM CORPORATION OF INDIA LIMITED

## TURAMDHI MILL,

P.O. - SUNDERNAGAR, DISTT - EAST SINGHBHUM

JHARKHAND - 832107

Phone No. 0657 2318001-4, Extn. No. 7452

Ref: UCIL/Mill/TMD/ENQ/01/25

Date: 17/04/2025

To,	<p>Last Date of submission of offer: 22/04/2025 before 12:00 Noon</p> <p>Following reference number shall be super scribed on the sealed envelope of quotation</p> <p>Ref: UCIL/Mill/TMDENQ/01/25 Date: 17/04/2025</p>
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You are requested to submit sealed quotation in duplicate duly signed and stamped under your official seal including Annexure-2 (price format) for “**Outsourcing of 44 nos. of unskilled manpower at Turamdih Mill for 40 days (i.e. Total no. of man days = 1760)**”

Turamdih Mill site may be inspected by bidders prior to submission of offer.

### **Terms and Conditions:**

#### **1) SECURITY DEPOSIT & RETENTION MONEY**

##### **1.1 SECURITY DEPOSIT**

A. Security deposit (SD) shall be uniformly levied @ 10% of contract value towards satisfactory completion of the order/works as under.

B. SD should be submitted in the form of Demand Draft within 30 days of receipt of Letter of Acceptance or commencement of work at site whichever is earlier to materials department/ EIC/ OIC.

##### **1.2 REFUND OF SECURITY DEPOSIT & RETENTION MONEY**

EIC/OIC shall recommend release of SD and retention money after compliance by the contractor towards guarantee/warranty/performance guarantee & other related clauses as stipulated in the purchase/work order and on submission of formal claim by supplier/contractor.

##### **1.3 FORFEITURE OF SD & RETENTION MONEY**

The SD & retention money shall stand forfeited in favour of UCIL, without any further notice to the contractor in the following circumstances:

A. In case of any failure whatsoever on the part of the contractor at any time during performance of his part of the contract including the extended periods of contract, where notice is given and time for rectification allowed.

B. If the contractor indulges at any time in any subletting/ sub-contracting of any portion of the work without approval of UCIL.

2. **Completion period:** This work shall have 40 days of completion period from the date of start of work.
3. **Commencement of work:** - Work will commence within 5 (days) from the date of issue of work order. A letter duly signed under contractor's official seal as a token of acceptance of all terms & conditions of work order must reach in the office within 2 (two) days of receipt of the order. Contractor shall submit work commencement letter in duplicate to the Engineer-In-charge, UCIL within 2 (two) days of start of work at site as statutory requirement for onward transmission to the competent authority, Govt. of India, Ministry of Labour, Jharkhand. The work order no. & date as well as name of work must be quoted in all correspondences.
4. **Working Hours:** Manpower shall be working in shifts or as instructed by the Engineer In-Charge or it's representative as per job requirement.
5. You shall obtain necessary ESIC coverage and labour licence for this work for 44 (forty four) nos. of unskilled workmen who shall be deployed for the jobs at your own cost for the whole period of contract and shall be furnished to the Corporation before commencement of the work to indemnify the Uranium Corporation of India Limited against all risks, damages, losses, claims for compensation etc. arising from the contract in question.
6. **Rate:** The Unit rate of the item mentioned in Annexure-2 (Schedule of items) shall be inclusive of P.F., Bonus, ESI, P.F. Admin Charge, EDLI. Maximum Service Charge, a bidder can quote, is @ 3.85% (which has the GST component also). It is the profit part for the bidder.
7. **The minimum amount (considering labour wages and statutory components of the wages) to be paid for 44 nos. of unskilled manpower for 40 days shall be Rs. 13,99,717/- which is exclusive of service charge/contractor profit. Therefore the bidder who submits the offer shall not quote less than Rs. 13,99,717/-. The bidder's offer who has quoted the amount below this figure, will be rejected out rightly.**
8. **Reimbursable Payments:**
  - i) Cost for Supplying PPE/Safety Appliances by the Contractor to his engaged workers @Rs.300/- per labour (i.e. 44+ 8 reliever = 52 nos.) on submission of valid documentary evidence only. In case, no PPE/safety appliances are being supplied by the Contractor to his engaged operators and the same are supplied by UCIL, then an equal amount as per the rate defined above shall be deducted from the monthly running account bills.
9. **Penalty Clause:**

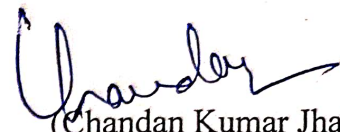
Penalty will be imposed on pro-rata basis for short supply of manpower than desired 44 (Forty-four) manpower on day-to-day supply as below:

  - i) Minimum 42 nos. of manpower supplied → No penalty.
  - ii) Manpower supplied below 42 & up to 35 → Penalty of 15% of the offered cost per manpower.
  - iii) Manpower supplied below 35 & up to 25 → Penalty of 20% of the offered cost per manpower.
  - iv) Manpower supplied below 25 & up to 20 → Penalty of 30% of the offered cost per manpower.
  - v) Manpower supplied below 20 nos. → Full cost per person shall be deducted.

10. Copies of valid ESIC, copies of I.D. proof (Voter I.D. etc.), 1 no. passport photo and copies of Gate Pass (issued by UCIL) for persons deployed for this job shall have to be submitted by you on your expenses to the Engineer-in-charge or his representative before starting of the job.
11. **Payment Terms:** Within 30 days after raising of running bill. Max one (01) R.A. Bill and final bill shall be allowed for this work.
12. **Validity of offer:** 30 days and quoted rate shall remain firm for this offer.
13. Safety precautions should be strictly maintained during the execution of this work. All the required safety appliances like helmet, boots, safety goggles, gloves, ropes, harness etc. required for this job should be provided to the workmen engaged by you at your own cost. You should also ensure that all the safety gadgets are used by your workmen at any cost. If any unsafe act is being found to be carried by your workmen, you shall be held responsible and penalty may be imposed upon you for violation of safety regulations and norms.
14. Persons who shall be employed for this job shall have to undergo training at our training center for stipulated time before commencement of work.
15. All labour rules shall be followed strictly as per Contract Labour (Regulation and Abolition) Act, 1970. All registers, terms stipulated under minimum wages (Central Rules) Act, 1950 should be maintained by you and to be furnished to the Corporation before commencement of work. In the event of any breach of aforesaid conditions, you shall be open for action as deemed fit by the concerned labour authorities of the Government. You should arrange to provide P.F. to your employees engaged for this job as per existing rate. You shall also provide bonus to your employees.
16. The contractor shall be fully responsible for any first aid/emergency treatment or serious medical treatment to his employees. No extra claim shall be entertained.
17. If it is found that labour payment on the stipulated payment day is not followed and wages slip is not issued to the labourers engaged for this work, the Corporation shall compel you to stop the work and action will be initiated besides taking suitable steps to make the payment to the labourers at your risk and your cost.
18. The following registers and records shall be maintained under Minimum Wages Act/Payment of Wages Act and Contractors Labour (Regulation & Abolition) Act, 1970 etc.
  - 1) Muster Roll (Attendance Register)
  - 2) Register of Wages
  - 3) Copy of Bank statement showing payment of wages
  - 4) Copy of P.F. ECR Challan and ESIC challan
19. You will carry out all works up to a total variation of  $\pm 10\%$  on the contract price.
20. Income tax will be deducted at source as per the rules.
21. **Goods and Services Tax (G.S.T.):** G.S.T. as per prevailing G.S.T. act and rules shall be applicable for this work. However, G.S.T. shall be paid extra only on submission of valid G.S.T. Payment challan and B2B to corporation along with the running bills.
22. All other terms and conditions like compensation for delay, termination of contract; arbitration clause etc. shall be governed as per the norms of the Corporation.

**Note:** Offers shall be sent in sealed envelope super scribing Enquiry Number and date to the undersigned on or before 22/04/2025, 12.00 Noon.

For Uranium Corporation of India Ltd



(Chandan Kumar Jha)  
Supdt. (Mill), Turamdih Mill  
UCIL, Turamdih  
P.O. Sunder Nagar  
Dist: East Singhbhum  
Jharkhand-832107

**Enclosures:**

1. Annexure-1- Scope of work
2. Annexure-2: Price Bid sheet

## **Annexure-1**

### **Scope of work**

1. Removal of ore material from and nearby conveyor belts.
2. Conveyor belts discharge chute and Cone crusher chamber jam cleaning.
3. Slurry & coarse chips removal from mill discharge and thickener, Belt filters, Precoat etc. areas.
4. Grinding balls and rods sorting and charging.
5. Shifting of flocculant, filter aid, resin, siliceous etc. from store to godown.
6. De-scaling of pipes and tanks.
7. Collection of scrap gunny bags, etc.
8. Preparation of Lime in PPN and ETP area as directed by the Engineer-In-charge or its representative.

To carry out the above-mentioned jobs, a total of 44 nos. of unskilled manpower will be required on daily basis for smooth operation. The contractor has to arrange gate pass on their own for 52 (Fifty-Two) persons (i.e. including relievers) at least so that full quota of manpower (44 Nos.) could be supplied.

Manpower shall be working in shifts or as instructed by the Engineer In-Charge or its representative as per job requirement.

"Outsourcing of 44 nos. of unskilled manpower at Turamdih Mill for 40 days"

Sl. No.	Item Description	Qty.	Unit	Unit Rate (in Rs.)		Amount (in Rs.)
				in figures	in words	
1	Supply of 44 (fourty four) unskilled men to carry out the job as per scope of work. Note: Supply of 44 unskilled mampower x 40 days = 1760 mandays	1760	Mandays			(A)
				(B)	Add: GST @ 18 % (in Rs.) on A =	
					(C) Add: Service Charge@ .....% (which is inclusive of GST) on A=	
					Grand Total (in Rs.) (A+B+C)=	

Note: 1) The above unit rate shall be inclusive of minimum wages, P.F., ESI, Bonus, EPF Admin Charge & EDLI.

2) Reimbursable Payments (Only PPE cost @Rs. 300/- for (44+8))= 52 nos. of manpower shall be paid extra as per Enquiry Terms and Conditions

3) The maximum service for this enquiry, a bidder can quote, is 3.85% which is inclusive of GST and that is the profit part of the bidder.

Grand Total (in Words) inclusive of GST and service Charge: