

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	27-03-2026 09:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	27-03-2026 09:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Pmo
विभाग का नाम/Department Name	Department Of Atomic Energy
संगठन का नाम/Organisation Name	Uranium Corporation Of India Limited
कार्यालय का नाम/Office Name	Jaduguda
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; MINIMUM 10TH PASS; Others , Manpower Outsourcing Services - Minimum wage - Skilled; AS PER SOW; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Secondary School; Others
अनुबंध अवधि /Contract Period	1 Year(s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	7 Year (s)
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)

बिड विवरण/Bid Details	
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य / Estimated Bid Value	3882620.67
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	38826

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	18

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई कटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

MANAGER A/CS TURAMDIH
 JADUGUDA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO
 (Rahul Kumar Sinha)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
4. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required**Scope of work & Job description:**[1772796037.pdf](#)**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per complied with The Code on Wages Act:**[1772796046.pdf](#)**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; MINIMUM 10TH PASS; Others (2)****तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled
Educational Qualification	MINIMUM 10TH PASS
Type of Function	Others
List of Profiles	Dozer Operator
Specialization	Operation of Dozer Forklifts Payloader Crane
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Jharkhand
एडऑन /Addons	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Rahul Kumar Sinha	832107,URANIUM CORPORATION OF INDIA LTD. PO SUNDERNAGAR DISTT: EAST SINGHBHUM JHARKHAND	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 938 • Bonus (INR per day) : 78.14 • EDLI (INR per day) : 4.69 • EPF Admin Charge (INR per day) : 4.69 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 30.49 • Provident Fund (INR per day) : 112.56 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; AS PER SOW; Others (5)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	AS PER SOW
Type of Function	Others
List of Profiles	SUPERVISOR MECHANIC AUTO ELECTRICIAN DENTER DRIVER
Specialization	AS PER SOW
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Jharkhand
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Rahul Kumar Sinha	832107,URANIUM CORPORATION OF INDIA LTD. PO SUNDERNAGAR DISTT: EAST SINGHBHUM JHARKHAND	5	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 805 • Bonus (INR per day) : 67.06 • EDLI (INR per day) : 4.03 • EPF Admin Charge (INR per day) : 4.03 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 26.16 • Provident Fund (INR per day) : 96.6 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Secondary School; Others (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled
Educational Qualification	Secondary School

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Puncher Repairing Mechanic
Specialization	Puncher Repairing
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Jharkhand
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्ट दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Rahul Kumar Sinha	832107,URANIUM CORPORATION OF INDIA LTD. PO SUNDERNAGAR DISTT: EAST SINGHBHUM JHARKHAND	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 674 • Bonus (INR per day) : 56.14 • EDLI (INR per day) : 3.37 • EPF Admin Charge (INR per day) : 3.37 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 21.91 • Provident Fund (INR per day) : 80.88 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; Secondary School; Others (3)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Secondary School
Type of Function	Others
List of Profiles	Mazdoor/Labour
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Jharkhand

एडऑन /Addon(s)

अतिरिक्त विवरण /Additional Details

Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designation	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Rahul Kumar Sinha	832107,URANIUM CORPORATION OF INDIA LTD. PO SUNDERNAGAR DISTT: EAST SINGHBHUM JHARKHAND	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 541 • Bonus (INR per day) : 45.07 • EDLI (INR per day) : 2.71 • EPF Admin Charge (INR per day) : 2.71 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 17.58 • Provident Fund (INR per day) : 64.92 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Buyer Added Bid Specific SLA

Text Clause(s)

1).ELIGIBILITY CRITERIA FOR THE BIDDERS

1. A firm determined non-performing/ debarred/ blacklisted by U.C.I.L. shall not be eligible to bid during the period so determined.

2. GEOGRAPHIC PRESENCE: Registered Office or at least one of the registered Branch Office of the bidder shall be located and registered within the geographical limits of Jharkhand State (where the services need to be provided).

Documentary evidence must be provided in the form of Municipality trade license or other such documents as per the following which satisfies as a proof of having the office establishment.

- i. Landline telephone bill (in the name of the firm)/ Electricity bill (in the name of the firm) of public & approved private operators in the state. (Bills not to be older than 4 months); or
- ii. Property ownership deed i.e. Title deeds of the property in the name of the firm duly stamped and registered; or
- iii. GSTIN Registration issued in the name of the firm; Or
- iv. Latest property tax or water tax paid receipt / bill raised in the name of the firm; Or
- v. Existing Bank account statement or passbook of a PSU bank in the name of the firm. Statement not older than 4 months; Or
- vi. Registration certificate/license issued by Municipal authorities such as Shop & Establishment certificate / Trade License; Or
- vii. Registration certificate of recognized Provident Fund with PF commissioner;

The bidders who fulfill the above eligibility criteria shall only be considered for PQC and Technical evaluation.

2).PRE-QUALIFICATION CRITERIA FOR THE BIDDERS

i) The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year should be at least Rs. 11,64,786/-.

ii) Experience of having successfully completed similar works during last 07 years ending last day of month previous to the one in which applications are invited should be either of the following:

a) One similar completed works costing not less than the amount equal to Rs. 31,06,097/-

Or

b) Two similar completed works each costing not less than the amount equal to Rs. 19,41,311 /-

Or

c) Three similar completed works each costing not less than the amount equal to Rs. 15,53,048/-

“Similar work” means “experience in mechanical maintenance job of vehicle or equipment” in any Central / State Govt. Organization / PSU / Public Listed Company/Private Limited Company.

3).List of scanned documents to be uploaded with the bid

a) Scanned copy of instrument for Earnest Money Deposit/ valid exemption certificate (if any).

b) Scanned copy of PAN

c) Scanned copy of valid EPF, ESI, GSTN

d) Scanned Copy of cancelled cheque

e) Documentary evidence in support of past experience of the Bidder in similar nature of completed job in any Central/ State Govt Organization/ PSU/.

f) Documentary evidence in support of average turnover.

g) Documentary Evidence in support of at least one (01) income-tax return filed during the last three years ending on 31st March of the previous financial year

h) Documentary evidence of Geographic Presence

i) Undertaking that if the information/ declaration/ scanned documents furnished in respect of eligibility crit

eria are found to be wrong or misleading at any stage, they will be liable to punitive action.

j) Undertaking (Format given in Forms Section), to the effect that the bidder will not provide any gift and/or influence any employee of the company in connection with securing any decision in its favour.

k) Scanned Copy of Signed and Stamped Pre Contract Integrity Pact (Attached with this bid)

4). DOCUMENTARY EVIDENCE IN SUPPORT OF PAST EXPERIENCE CRITERIA: - In support of the claim of meeting this experience criterion, bidder must submit following documentary proof: -

a) Copy of work order of similar work in any organisation clearly mentioning nature of work/ Service, various components/ Items, period and value.

b) Copy of completion/ execution/ client certificate issued by end user/ owner clearly mentioning reference to relevant work order, actual value of executed work and actual date of completion.

Note: - The work experience of the bidder for those works only shall be considered for evaluation purpose, which is completed before the last day of month previous to the one in which applications are invited. Hence, the works which are incomplete/ ongoing, as on the last date of the month previous to the one in which applications are invited, shall not be considered against eligibility.

In case the work is started prior to the eligibility period of 7 (SEVEN) years (counted backwards starting from the last date of the month previous to the one in which applications are invited and completed within the said eligibility period of 7 years, then the year of experience of the work within the said eligibility period shall be only considered against the eligibility. For calculating the eligibility criteria in such a case the value of work shall be taken on pro-rata basis.

5).DOCUMENTARY EVIDENCE IN SUPPORT OF TURNOVER CRITERIA: - In support of the claim of meeting this turnover criterion, bidder must submit following documentary proof: -

a. Certificate of turnover issued by Chartered Accountant for last three financial years i.e. 2022-23, 2023-24, 2024-25; Or

b. P&L Statement for last three financial years i.e. 2022-23, 2023- 24, 2024-25

Note: - If the bidder doesn't submit the P&L Statement/ Chartered Accountant Statement for Turnover for all the three years given above, and asking for the non-submitted P&L Statement/ Chartered Accountant Statement for Turnover doesn't fall under the conditions of para 7.3.5 on (Clarification of Bids/ Shortfall Documents) of the Manual for Procurement of Goods 2017 issued by Ministry of Finance, department of Expenditure, in that situation the turnover shall be taken as zero for the years for which the P&L Statement/ Chartered Accountant Statement has not been submitted by the bidder and average shall be calculated based on the submitted P&L Statements/ Chartered Accountant Statement for calculating the eligibility.

6).FINANCIAL STANDING: Bidder must have been an income-tax assessee, and bidder has filed at least its one (01) income-tax return during the last three years ending on 31st March of the previous financial year [e.g. FY 2024-25 (AY 2025-26), FY 2023-24 (AY 2024-25), FY 2022-23 (AY 2023-24)]. Documents/ Documentary evidence of filled ITRs to be provided by participating bidder to qualify/ meet the financial requirements of tender document.

7).Any bid not complying Eligibility and PQC requirements may be rejected.

2. **Buyer Added Bid Specific Scope Of Work(SOW)**

File Attachment [Click here to view the file.](#)

3. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

SPECIAL CONDITIONS OF CONTRACT (SCC)

1.Period of the contract: The period of contract shall be for 12 (Twelve) months. The zero date shall be reckoned from 15 days after the date of issue of work order or from the date of handing over the site whichever

ver is earlier.

2.Payment Terms: Monthly Running Account Bills and one final bill will be allowed.

3. Working Hours: - In shifts the timing of which is as follows:-

- i. "A" Shift: - 07:00 A.M. to 03:00 P.M.
- ii. "B" Shift: - 03:00 P.M. to 11:00 P.M.
- iii. "C" Shift: - 11:00 P.M. to 07:00 A.M.
- iv. "G" Shift: - 07:00 A.M. to 12:00 Noon and 02:00 P.M. to 05:00 P.M.

4.Quantity Variation :- +-10%

5.Mode of Measurement: - The measurement shall be done based on actual man days supplied by the Service Provider.

6.Contractors have to make online payment strictly as per the minimum wages act to his employees before 7th of every month irrespective of clearance of bill from UCIL. Proof of making payment has to be produced along with the monthly bills submitted by the contractor. The contractor shall follow the payment of minimum wages as notified by the Labour Commissioner office Chaibasa as per their latest circular for Uranium Mines. As on date the prevailing rate of minimum wages are:-

- i. High Skilled : - Rs. 938/-
- ii. Skilled : - Rs. 805/-
- iii. Semi-skilled : - Rs. 674/-
- iv. Unskilled : - Rs. 541/-

7.Escalation Formula (for minimum wage revision):- In case of any change in the minimum wages or any statutory wage component as per the applicable laws during the Contract period, the Buyer shall pay the Service Provider the differential amount in wage. It is clarified that such increase in the wages will not have any impact on the service charges. The total value of the service charge to be paid by the buyer to service provider shall remain same as per the original contract value.

8.Bonus, PF, ESI shall be paid/ provided by the contractor to their employees as per rule at his own cost.

9.Copy of PF challan shall be submitted by the Contractor to the office of Manager (Personnel), Turamdih before 10th of every month.

10.The contract shall be short closed with all penal actions including black listing the contractor who fail to pay the minimum wages and Provident Fund to their workers within the scheduled date.

11.Procedure for Engaging Persons as per this Tender

i.The names and other particulars of all the persons employed as per this tender will have to be entered in the A-Register of the mine before they are deployed in any job. For entering their names in to the A-Registers, the following documents will be required.

1. Proof of Date of Birth.
- 2.Copy of Aadhar Card.
- 3.2 nos. of photographs
- 4.Copy of Bank Account Pass Book

ii.All persons to be employed by the contractor will have to undergo Initial Medical Examination (unless such person has already undergone within the preceding five years, a medical examination under Mines rules 1955 while in employment at another mine) and in case found to be medically fit will be considered for engagement. The medical test shall be carried out at UCIL Hospital by a Medical Officer appointed for the Mine. The tests are carried on specified days of the week. If the no. of candidates for any particular day is more than that allowed, the work may be started provided the B.P. of the person to be employed is within limits. However, the medical examination has to be conducted at next possible day. Where, as a result of an initial medical examination made has been declared unfit for employment in mines or in a particular cat

egory of mines or in any specified operations in mine, he shall not be employed or continue to employed in mine or in the category of mines or on the operations specified, after the expiry of thirty days from the date of his medical examination. Full cost of medical examination under this clause, shall be borne by U.C.I.L.

iii. The Commandant, C.I.S.F. will issue photo identity cards to each person and this has to be shown to the security agencies at the Mines Gate whenever he is required to enter the mines premises. For issuing the gate pass the contractor has to submit following documents:-

1. Police Verification of the persons to be employed.
2. 3 nos. of photographs
3. Copy of identification

12. Penalty Clause:-

A). Minimum daily manpower requirement: 08 nos. / Day attendance should be maintained,

a) Penalty for non-deployment of less than above mentioned number of persons: For

Highly Skilled person: Rs. 300/head/day

For skilled person: Rs. 300/head/day

For Unskilled person: Rs. 250/head/day

B). Party shall submit labour insurance policy (or ESI) before commencement of work. Tools- tackles & safety appliances as per NIT shall be brought before start of work. Failing to this outstanding payment will not be released.

During execution of the contract, if it is observed that contractor is not able to supply required number of manpower and work is getting hampered, the competent authority shall have the right to get the work done by engaging other capable external Agency/Agencies at the risk and cost of the Contractor and management may also terminate the Work Order. Normal working will be six days a week. However, the contractor may be required to deploy workmen on Sundays, if the need arises. Sometimes it may be required that due to unavoidable reasons the work could not be completed during 'A' shift and in such cases, the contractor may be asked to deploy work men in 'B' and 'C' shift also.

13. Safety appliances such as safety shoes, helmet, industrial hand gloves, mask, gumboot and goggles shall be provided by the corporation (UCIL) on returnable basis.

14. Total of 3 National holidays falls in a year. The contractor employees shall have to be paid single wages for such days of work. The service provider shall be reimbursed the amount paid against National Holidays.

15. Defect Liability Period: - There is no defect liability period for this work.

16. SECURITY DEPOSIT:

In exceptional cases of work contracts, the approving authority may consider recovering balance SD (in addition to EMD if it is given not in BG form) amount from 1st running bill of the contractor.

ATC (Additional Terms and Conditions)

1. Uniform:

The deployed manpower will be provided uniform, Safety Shoes by the concerned contractors and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt as given hereunder:

1. Uniform @ Rs. 1500 per person per year
2. Safety Shoes @ Rs. 500 per person per year

2. Gratuity/RETRENCHMENT BENEFITS

As per India's new labour codes, effective late 2025, significantly amended gratuity rules for fixed-term employees (contractual with defined terms) under the Code on Social Security 2020, making them eligible for gratuity after just one year of continuous service.

Gratuity @ minimum wages of 15 days without any deduction and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

3. National Holiday

As per Labour Laws the employers should provide paid day off for the three national holidays in a year. If the employee works on these days then they will be paid double of their minimum wages on that holiday and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

4. EARNED LEAVE [EL]:

As per Mines Act 1952 a worker is entitled for Earned Leave with wages @ 1 day earned leave per 20 days of service rendered on Surface and 1 day of Earned Leave per 15 days of service rendered in the underground and subject to the maximum of 15 days in a calendar year.

Eligibility: In order to earn eligibility for Earned Leave, a worker must have worked not less than 240 days in a calendar year in case he is employed on surface and 180 days in case of employed in the underground.

5. Tools & Tackles

The L1 bidder have to provide tools & tackles of approx. Rs. 20,000/- as per the requirement and instruction of Engineer-In-Charge and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

The tools and tackles provided by the contractor as per the estimated amount of Rs. 20,000/- against the tender will be company's asset after completion of the contract.

6. PAYMENT

In case of payment of wages to all labour is not made on or before 7th of succeeding month, failing which necessary action will be taken as deemed fit. Also, a penalty @ Rs.200/- per day or higher penalty for default period will be imposed subject to a maximum of 5 per cent of the contract value. Levy of penalty does not abrogate contractor from his responsibility for disbursement of wages as per the payment wage act, UCL shall not be liable for any damage or compensation payable

7. Penalty Clause:-

A). Minimum daily manpower requirement: 08 nos. / Day attendance should be maintained,

a) Penalty for non-deployment of less than above mentioned number of persons: For

Highly Skilled person: Rs. 300/head/day

For skilled person: Rs. 300/head/day

For Unskilled person: Rs. 250/head/day

B). Party shall submit labour insurance policy (or ESI) before commencement of work. Tools- tackles & safety appliances as per NIT shall be brought before start of work. Failing to this outstanding payment will not be released.

During execution of the contract, if it is observed that contractor is not able to supply required number of manpower and work is getting hampered, the competent authority shall have the right to get the work done by engaging other capable external Agency/Agencies at the risk and cost of the Contractor and management may also terminate the Work Order. Normal working will be six days a week. However, the contractor

may be required to deploy workmen on Sundays, if the need arises. Sometimes it may be required that due to unavoidable reasons the work could not be completed during 'A' shift and in such cases, the contractor may be asked to deploy work men in 'B' and 'C' shift also.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code

on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---